

Mount Olive Fire Department  
401 N Center St. Mount Olive, NC 28365  
919-658-3243

Job Posting (open until filled)

Position: Firefighter

Hiring Salary Range: \$15/Hour - \$19/Hour

(Salary within the hiring range will be determined based on relevant and verifiable work experience)

**Job Functions:**

- Participates in fire suppression, fire prevention, emergency medical services, technical rescues, and training activities.
- Responds to emergency incidents as required by departmental policy.
- Conducts and prepares pre-incident surveys.
- Performs station maintenance and duties; conducts repair or alteration to station facilities, grounds and equipment; performs routine and periodic inspections of apparatus.
- Operates department apparatus, vehicles and radios.
- Coordinates activities with career/volunteer staff, striving for consistency throughout the organization.
- Represents the department at various events such as parades and open houses.
- Participates in ongoing firefighting, rescue and emergency medical training; attends and participates in professional group meetings; stays abreast of new trends and innovations in the field of fire prevention, suppression, training, and management.
- Conducts public information/education classes related to fire prevention, hazardous materials, disaster preparedness and other department activities.
- Prepares and maintains a variety of records and manuals.
- Performs work during emergency/disaster situations upon request and as assigned by the ranking officer
- Occasionally may be asked to perform duties outside of your normal responsibilities/rank based on the needs of the department
- Performs all other duties and responsibilities as assigned by a higher-ranking officer.
- Work scheduled shifts Monday-Friday, along with trainings and events on weekends.
- Have the possibility of working weekend shifts or 12 to 24-hour shifts in the future.

**Job Requirements:**

- Possession of a high school diploma or GED and minimal experience in fire prevention, suppression, or equivalent combination of education and experience.
- Must be 18 years of age.
- Possession of a valid NC Class C driver's license, and obtain NC Class B within 2 years of hire.
- Possession of NC Firefighter certification.
- Possession of NC D/O Pumps & Aerials Certification or equivalent experience and obtain within 2 years of hire.
- Completion of NIMS ICS 100 and 200, IS 700 and 800 courses within one year of hire.
- Completion of NC Fire Inspector Level 1 within two years of hire.
- Possession of NC EMT Certification is not required but encouraged.

**Knowledge, Skills, and Abilities:**

- Ability to apply the Town and Department's core values to daily performance.
- General knowledge of applicable federal, state, and local laws, codes, and regulations.

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- General knowledge of the geography and street layout of the service districts and surrounding areas.
- Some knowledge of fire ground tactics and strategy, the Incident Command System (ICS), principles of incident safety, hazardous materials incident management techniques, technical rescue techniques, and emergency medical practices.
- Some knowledge of fire science theory, principles and practices and their application to a wide variety of emergency service operations including emergency medical care, fire suppression, fire prevention, and fire investigation; operational characteristics of fire apparatus and equipment including emergency driving techniques; safe fire apparatus operation; fire prevention principles, methods and practices.
- Some knowledge of laws and regulations pertaining to fire and emergency medical service operations.
- Some knowledge of basic technical rescue tactics and strategy.
- Some knowledge hydraulic and mechanical concepts.
- Some knowledge of departmental policies, procedures and manual of operations of the Fire Department.
- Ability to operate in extremely dangerous scenarios and life and death environments that potentially expose the individual to great bodily harm or death.
- Ability to perform in dynamic, highly stressful situations.
- Ability to react quickly and calmly in all types of emergency and departmental scenarios.
- Ability to analyze problems, identify alternative solutions and project consequences of proposed actions.
- Ability to assess situations to determine tactical objectives on emergency scenes.
- Ability to work extended hours and days to meet all operational needs when necessary. May be recalled to duty at any time by the Incident Commander or the Fire Chief.
- Ability to wear a respirator (SCBA) to safely perform firefighting operations, or perform rescues in conditions where smoke or gases may be present; duties may require SCBA usage for thirty (30) minutes to several hours at one time.
- Ability to make mathematic computations using whole numbers, fractions, and decimals.
- Ability to compute rates, ratios, and percentages.
- Ability to follow oral and written directions.
- Ability to establish and maintain effective working relationships with associates, other medical personnel, law enforcement, and the general public.

**Physical Requirements:**

This work requires regular exertion of up to 25 pounds of force and occasional exertion of up to 100 pounds of force; work regularly requires standing, walking, speaking or hearing, using hands to finger, handle or feel, climbing or balancing, stooping, kneeling, crouching or crawling, reaching with hands and arms, pushing or pulling, lifting, and repetitive motions; frequently requires sitting, smelling; work has standard vision requirements; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using of measuring devices, assembly or fabrication of parts within arm's length, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work regularly requires exposure to outdoor weather conditions, exposure to bloodborne pathogens, and exposure to fumes or airborne particles; work occasionally requires exposure to wet, humid conditions (non-weather), working in high, precarious places, exposure to toxic or caustic chemicals, exposure to extreme heat (non-weather), exposure to the risk of electrical shock, working with explosives, exposure to vibration, and may be required to wear specialized personal protective equipment; work is generally in a loud noise location (e.g. grounds maintenance, heavy traffic).

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**Benefits:**

- Health Insurance, including Vision and Dental
- Local Government Retirement
- 401k
- Vacation Time
- Sick Leave

**How to Apply:**

- Provide an up to date resume
- Provide copies of any certifications
- Application period will be open until position filled

**Applications sent to or delivered to:**

- Emailed to: [movfd@nc.rr.com](mailto:movfd@nc.rr.com)
- Mail to: Mount Olive Fire Department  
Attn. Chief Greg Wiggins  
P.O. Box 939  
Mount Olive, NC 28365
- Hand Delivered to the Fire Department  
Address: 401 N Center St. Mount Olive, NC 28365